

Strategic Alliance

Police and Crime Panel Presentation (Sept 2016)

*Working together to serve
the public*



Purpose of Presentation

- Background
- Governance
- Risk Management
- Benefits
- Financial Picture
- Current Position of Programme
- Key Lines of Enquiry – questions/discussion

What is an Alliance?

HMIC definition:

‘An agreement between two or more forces to pursue a set of agreed objectives while retaining separate identities.’

Two forces collaborate as equal partners in finding new solutions to our policing needs, whilst at the same time remaining as separate organisations.

Vision

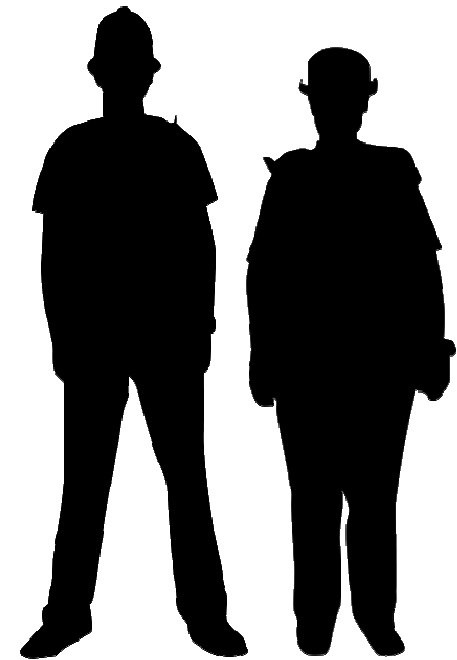
Working together as it can offer the best opportunity to:-

- Develop service delivery to the public
- Ensure delivery against the PCCs' Police and Crime Plans
- Retain a local policing identity
- Ensure resilience around our Strategic Policing Requirement
- Maximise value for money
- Maximise opportunities for the ongoing personal/professional development of our staff



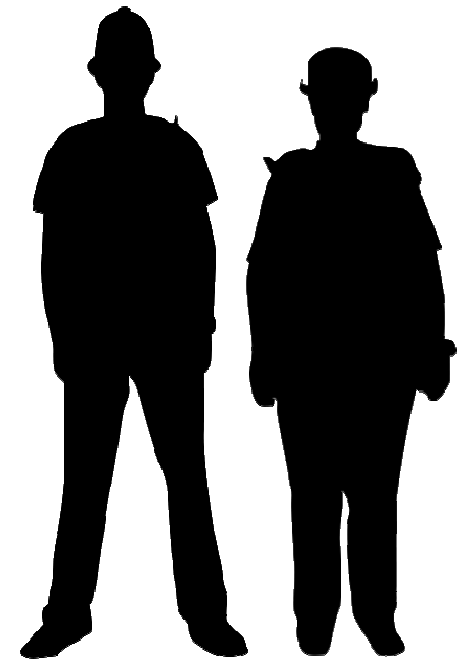
Guiding Principles (1)

- Local policing delivery will remain at the heart of everything we do to maintain public trust and confidence
- All other services should be integrated and delivered jointly through alliance teams and streamlined management structures, unless proven inefficient or effective to do so
- Single delivery units responsible for shared services across the 2 forces will be co-located where feasible
- Our ambition should not be limited by geography or a previous approach and should focus on continuous improvement



Guiding Principles (2)

- There is a long term ambition for total convergence of all ICT systems
- We work as equal partners to find new solutions to our policing needs, whilst retaining separate identities
- Retain the independence of the 4 separate corporation soles who are individually accountable to their local communities
- This will not prevent both forces continuing to explore other collaborative opportunities



The Journey So Far...

March –June 2014

Scoping and feasibility phase

August 2014

Start of design and implementation phase

March 2015

Official signing of the Strategic Alliance Overarching Agreement

April 2017

Delivery of all detailed business cases in scope

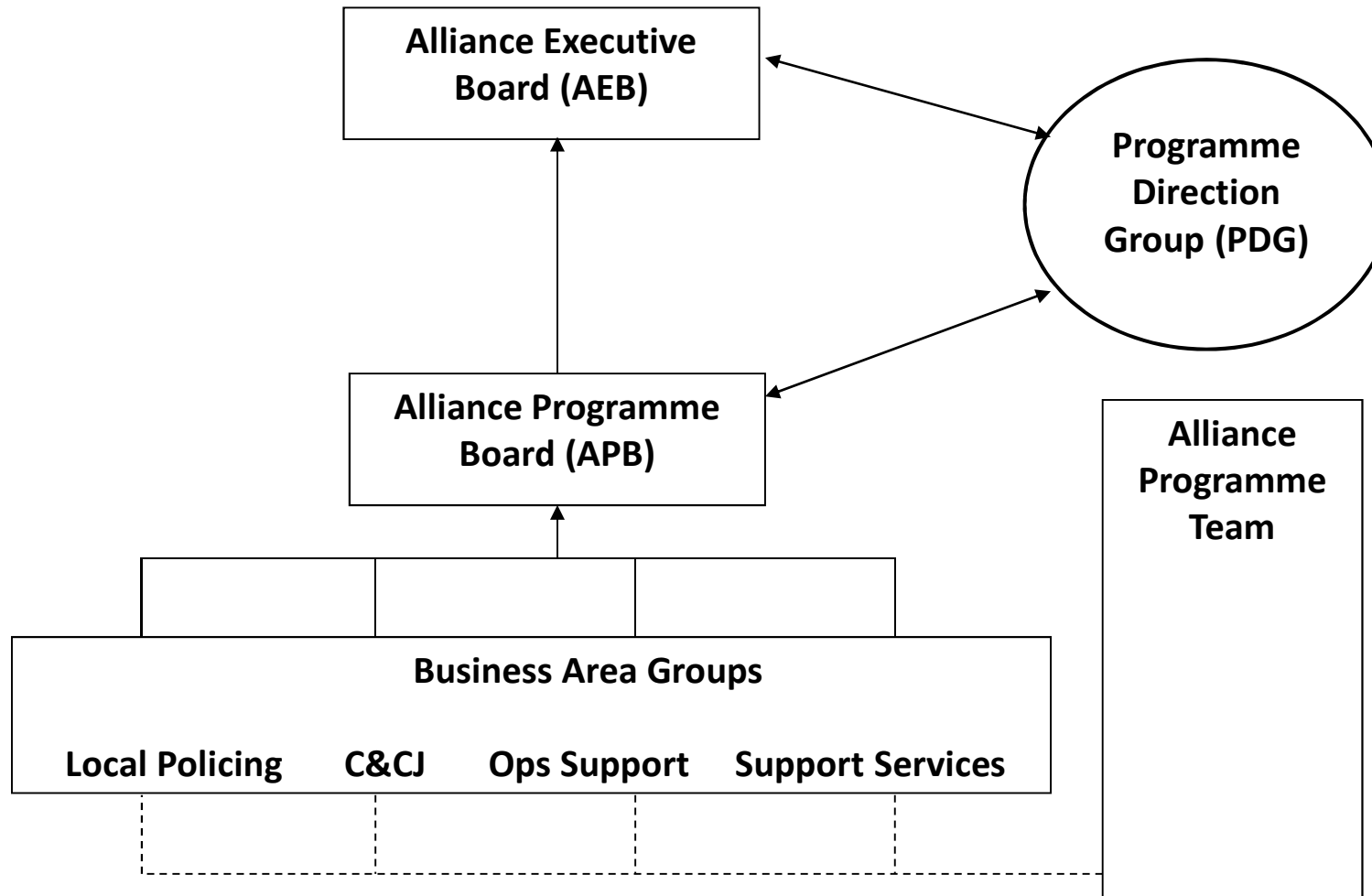
2018 - Likely completion of all current 'Alliance' departments (except CCPC)

2020 - Convergence of IT across the two forces



Official signing of the Strategic Alliance S22 Agreement

Governance



Risk Management

- Risk Management at every level - Project, Alliance Programme team, Programme Board, Executive Board
- Each level assesses risks and each project and the Programme maintains a Risk Register
- Each level identifies and monitors actions to mitigate risks
- New/increasing risks flagged to the next level
- Registers are formally reviewed and considered regularly

Benefits

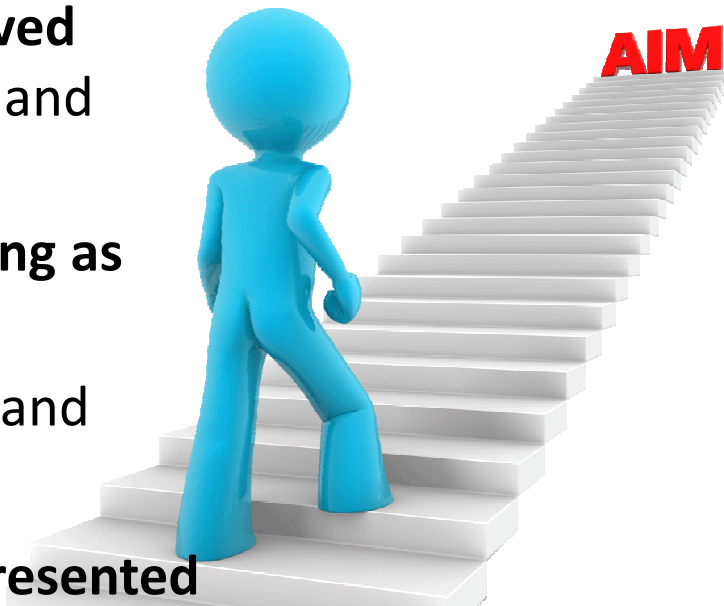


Financial Picture

- Combined budget £396m and 7394 officers/staff. £145m in scope for the Alliance
- Alliance committed to £12m savings per annum from combined annual budget by end of 2020/21 (Dorset £4m based on agreed costs/savings allocation of 30%)
- Total savings delivered by Programme currently £1.6m per annum
- By the end of 20/21 financial year, the net cash saved will exceed £24m with total savings of around £40m
- Programme Team costs – so far £3.6m from April 2014. These are mainly opportunity costs

Current Position of Programme

- **23 business area proposals approved** including Ops Support, Prevention and Admin Services
- **11 business areas live and operating as single business areas** including Finance, Admin Services and Dogs
- **9 business area proposals to be presented** to the Alliance Executive Board between Sept 2016 - April 2017 including Criminal Justice and Estates



Snapshot of Business Areas

Design	Planning	Formal Consultation	'Go Live'
<ul style="list-style-type: none"> • Command & Control/Public Contact Services • Corporate Communications • Criminal Justice • Custody • Victims & Witnesses • CATs / CTO • Estates & Building Services • FSG/EPT • Information Management (Phase 3) 	<ul style="list-style-type: none"> • Resource Management • Business Change • Corporate Development • Major Crime 	<ul style="list-style-type: none"> • Firearms Licensing • ICT • People Services • Information Management (Phase 2) • Professional Standards • Intelligence 	<ul style="list-style-type: none"> • Ops Support Command • Admin Services • Finance • Dogs • ANPR • Audit, Insurance and Strategic Risk • Integrated Offender Management • Prevention Department • Information Management (Phase 1) • Fleet Services • Roads Policing
		Implementation	
		<ul style="list-style-type: none"> • Firearms/ARV • Ops Planning 	

Key Issues to date

- People/Management of Change
- Culture
- ICT Convergence
- Change of Approach (race to the bottom v transformational)
- Current scope to remain for next 12 months



Q&A with PCC and SRO

Questions

Concerns

Issues

Comments

